



Criterion - 7

7.1.1 - The institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.

Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus, etc.





INDEX

- Gender Sensitization Policy
- Gender Sensitization Action Plan
- List of Gender Equity initiative activities
- Curriculum
- Co-Curriculum
- Self Defense & Fitness
- Health & Nutrition
- Facilities for Women in campus
- Anti-Ragging & Discipline Committee
- Sexual Harrassment Committee
- Government scheme
- Skill Development Workshop





Gender Sensitization Policy

https://www.srisatyasaiedubpl.org/Standards,%20Policies%20&%20Procedures/Gender%20Sensitization%20and%20Equity%20Policy.pdf

Action Plan Gender Equity and Gender Sensitization

Action Plan Gender Equity and Gender Sensitization 2022-2023

- To conduct induction and orientation programs for the students to promote gender sensitization.
- Conduct Awareness Programs for the students regarding self-defense, Aids awareness, Female Feticide, etc.
- Promoting activities about Health, Cleanliness, Personal Hygiene, and Nutrition.
- To organize Workshops to deal with Critical situations with courage and using the Presence of Mind.
- To conduct Activities for students regarding Entrepreneurship Development and Career Enhancement.
- Addressing issues like Depression and frustration arising out of failures through counselling sessions
 of the experts.
- To organize workshops related to cybercrime, safety, and security for the students in various departments of the college.
- Guide the financial investments to the students and staff.
- To review the minutes and the "Action Taken Reports" of the Internal Complaint Committee, Legal Aid Clinic, Sexual Harassment Committee, and Grievances Redressal Committee and ensure redressals in time.
- Regular problem-solving, counseling, and encouragement through the Advisor teacher system.
- To encourage students to join NCC and NSS and ensure participation in regular cultural activities.

Action Plan Gender Equity and Gender Sensitization 2021-2022

- Training program to make women self-reliant after the pandemic 2019.
- Health check-up, Blood donation camp, by NSS.
- Self-defense training for Girls.

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- Nutrition Counselling &Health Awareness Programmers (Breastfeeding week/ Nutrition month) Awareness program on Government policies for women.
- Lectures/Seminars on Women Empowerment, Gender Equity, Health & Hygiene, PCOS, POCSO Act, Law Women & HR.
- Lecture on the effectiveness of mental health.
- Poster Competition on World Breast Feeding Week on "Support Breastfeeding: Close to Mother"/





Women"s Rights.

- Participation in a Workshop with students on "State Youth Policy" at EPCO, Bhopal.
- Legal Aid Camp at Adopted Village.
- Distribution of Sanitary Pads to female Class IV staff of the college.
- Distribution of Blankets to Class-IV staff of the College.

Action Plan Gender Equity and Gender Sensitization 2020-2021

- Webinar on Mental Health of Youth and Children.
- Awareness on Malnutrition.
- Webinar on the effect and treatment of AIDS, HIV/Sexual Harassment/Good Touch & Bad Touch etc.

Action Plan Gender Equity and Gender Sensitization 2019-2020

- Health check-up, Blood donation camp, by NSS
- Self-defense training for girls.
- Nutrition Counselling & Health Awareness Programme (Breast feeding week/ Nutrition month).
- Awareness and Extensions activities on Female Hygiene.
- Yoga for physical fitness & mental peace to be practiced.
- Various Competitions on Gender Justice.

Action Plan Gender Equity and Gender Sensitization 2018-

- Training Program on Women Education by NSS.
- Health check-up, Blood donation camp by NSS
- Self-defence training for girls.
- Nutrition Counseling & Health Awareness Program (Breastfeeding week/ Nutrition Month)
- Lectures/Seminars on Women Empowerment and Gender Equality.
- Counseling for psychological stranding.
- Workshop on "Micro Finance for Women Self Help Group"
- Lecture on "Women in Business"
- Lecture on "Violence against Women and Rights Available to Them".





- Lecture on "Diet and Nutrition of Women and Children"
- Workshop on "Protection of Women from Domestic Violence Act, 2015."





Gender Equity initiative

Curriculum	Co-Curricular Inclusion	Facilities for Women on Campus	Seminar / Webinar/ Lecture	Workshop
Foundation Course- II in Undergraduate -II	NSS & NCC	ссти	Human Right Women Rights Fundamental Duties	Nutrition
6 courses- Sociology, political science, Economics, Hindi, English	Gender Sensitization program	Student Counselling Centre & Legal Aid Cell	Gender Equity Sexual Harassment	Soft Skill
Education - B.Ed. IV Sem	Self-defence, Yoga & Meditation	Common Room	Government Schemes	Skill Development



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SRI SATHYA SAI COLLEGE FOR WOMEN, BHOPAL Kasturba Hospital Road, Habibganj, Bhopal -462024



List of Gender Equity initiative activities

	Session 2018 - 2019	List of Activities			
S.No.	Topic of Activity	Resource Person	Organizer	Year	Link
1	Training in Adolescent Education	Neelesh Choubey, Shri J.Parsai, Neha Chaturvedi project coordinator, Dr. Darshana Soni, Dr. Netra Kamla	NSS and FPAI	06.08.2018	
2	Awareness programme on women's empowerment	Shri Ashutosh Mishra Sachiv Jila Vidhik, Shri B.M Singh Jila Vidhik Officer	NSS	05.09.2018	
3	Women empowerment awareness program	Dr. Rekha Bhatt Dr. Shobhana Shrivastava	IQAC & Education Department	12. 09. 2018	
4	Nutrition and health programme in Gram Chotakheda	Program coordinator and volunteers	NSS and Red Cross	26.09.2018	
5	Seminar on "skill to face job interview"	Director ITDP, Mr.Neeraj Pandey	Dept. of Computer Science & Application	03.10.2018	
9	Seminar on Menstrual Hygiene	Dr. Savita Dixit	NSS	15.11.2018	
10	Workshop on Human Rights	Mr. Ravi Prakash Dubey	IQAC & Law	10.12.2018	
11	Lecture on Women in Business	Dr. T.R. Rajeshwari	Commerce Department	18.02.2019	
	Session 2019 -20				



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12	Lecture on Food and Nutrition in Adopted Village	Dr. Malti Joshi	Home Science Department	19.10.19	
13	Lecture on the Constitution of India and Gender Justice	By Students	IQAC & Law Department	26.11.2019	
14	Drama on prohibitions of women harassment	By Students	IQAC & Sexual Harassment Committee	15.11.2019	
15	Play on Women's rights against Molestation	By students	IQAC and Law Department	22.11.19	
16	National Seminar on the Role of Fundamental Duties of Sustainable Development in Nation-Building	1) Dr.D.N. Suryawanshi, Principal, Seth RCS College Durg Chhattisgarh 2)Dr.Vishwas Chauhan, Prof state law college Bhopal 3) Dr. C.M. Shukla, Retd. Principal, Govt.College Mandla 4) Dr. Mona Purohit, Dean of Law UTD BU Bhopal 5) Dr. Anil Rajput HOD Maths C.A.Govt.College Sehore 6) Dr. P. Mishra, Dean, Commerce B.U. UTD BPl 7) Dr. Bhagirath Prasad, Educationist, Ex.M.P.Bhopal 8)Dr. Sanjeev Sharma, V.C. M.C.U. Mohtihari Bihar 9)Sri Sanjeev Sachdeva,	Political Science Department	17.01.2020 and 18.01.2020	Report





1		Director, EPCO Bhopal			
		10) Dr. Amar Nayak, Prof. Political Science SNGGPG College, Bhopal			
		11) Dr. D.K. Dubey, Adv. Supreme Court, New Delhi			
	Session 2020-21				
18	Online Poster-Making Competition on the Occasion of International Human Rights Day	By Students	IQAC and the Department of Law	10.12.2020	
19	Sexual Harassment at Work Place	Mrs. Prathna Mishra, Director Sangini, Mahila Kalyan Samiti, Rohitnagar, Bhopal	IQAC and Sexual Harassment Committee	11.02.2021	
20	Online Special lecture on Health and Nutrition.	Dr. Meenal Phadnis Prof. Home Science Govt. MLB Girls PG (Autonomous) College, Bhopal.	Home Science and IQAC	16.02.21	
21	Gender Equality	Dr. Himanshu Pandey, Associate Professor, MNLU	IQAC and the Department of Law	02.03.2021	
22	Human Rights according to Indian Perspective subsequently on the Occasion of International Human Rights Day	Shri Sneh Tiwari, Law Officer, Coal Mines India, Asansol, West Bengal	IQAC and the Department of Law		
	Session 2021-22				





23	Gender Sensitisation and Gender Equality	Mrs. Prarthna Mishra and Mrs. Anamica Shrivastava.	Psychology, Sexual Harassment Committee, Sociology & Law	30.07.2021	https://f b.watch/ pFZmL YtCvx/
24	Crime Against Women	Dr Kumud Singh	Sexual Harassment Committee & Department of Education	05.08.21	https://f b.watch/ pFZopP 6dwZ/
25	webinar on International Women's Day and Breastfeeding Day	Dr. Netra Kamla, FPAI Gynecologist	NSS & Red Ribbon	6.08.2021	https://f b.watch/ pFZd41 GGaX/
26	"Positive impact of meditation on the mental health of women"	Dr. Prashantima, Smita Pathak, Mrs. Rita Awasthi, Dr. Kiran Khare, Poonam Bhavsar, Dr. Sangeeta Bhardwaj, Rashmi Dixit and Aruna Bhardwaj	NSS	09.08.2021 - 11.08.2021	https:// www.yo utube.co m/watch ?v=M8 YIhIgS W0M
27	Online Quiz on Gender Equity	By Students	IQAC & Department of Law	14.08.21	
28	Webinar on Early detection and prevention of cancer in women	Dr. Sangeeta Singh, Clinical Psychologist of Nehru Cancer Hospital	NSS & Red Ribbon	26.09.2021	https://f b.watch/ pFZDU xe2Zm/
29	MOU & Seminar on Sexual Abuse	Rekha Sridhar from FPAI Bhopal	NSS	28.09.2021	



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30	One Day Camp - Lecture on Nutrition Awareness and Importance of Garden at Home.	Dr. Shubha Kapdeo – HOD, Home Science. Dr. Malti Joshi – Asst. Prof. – Home Science Department.	Education Department	28.09.21	
31	Children Protection Rights	Mr. Prashant Dubey – Director Awaz Sansthan	IQAC & Law	20.11.21	
32	"Project Shakti for Women"	Women empowerment Cell	Dept. of Computer Science & Application	17.02.2022	
33	National Webinar organized on Fundamental Rights and Duties	Dr. Anupama Yadav Prof. Pol. Science, Govt. Babu Lal Gour P. G. College (BHEL college), Bhopal	IQAC, Political Science Department	11.02.22	https:// www.yo utube.co m/watch ?v=4Vp IeKRtyo E&t=10 24s
34	National Webinar organized on Sexual Harassment Gender Sensitization	Dr. Anju Bajpai, HOD, Department of Post Graduate Legal Studies, People's University, Bhopal. Women Independent Director, India Tourism Development Corporation, New Delhi. Dr. Apoorva Dixit Faculty of Law, Jagran Lake City University, Bhopal	IQAC, Botany, and Microbiology Department	12.02.22	https:// www.yo utube.co m/watch ?v=suT 8cqFZv AE&t=1 160s



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35	Women's Day	Volunteers	NSS	08.03.22	
36	International Women's Day	Dr. Pooja Kaur Chaggar and Sarita Kushwaha	NSS and NCC	13.03.22	
	Session 2022-23				
37	one-day workshop on "Anemia and Malnutrition" Parent Awareness Campaign and Ladli Laxmi Yojana "Stress Management and Sickle Cell Anaemia	Child Development Project Officer Mr. Akhilesh Chaturvedi, Social Worker Meeta Wadhwa, Psychiatrist Freelance Trainer Educationist Mrs. Jyoti Pandey, Gynecologist Dr. Netra Kamla, FPAI Bhopal Branch Manager Mr. Nilesh Choubey and Program Officer Mr. Jagdish Parsai	NSS, Red Ribbon, & FPAI	10.05.2022	
38	Expert Lecture on Sexual Harassment at Workplace	Dr. Anju Bajpai	Department of Microbiology & Boatany	27.09.2022	https:// www.yo utube.co m/watch ?v=rT0e l21s5Ig &t=4s
39	Quiz on Nutritional Awareness	Dr. Shubha Kapdeo Dr. Malti Joshi	Department of Home Science	30.Sep.22	
40	Awareness Program on Women"s Safety	Retired DSP Lokayukta Bhopal Shri Naveen Awasthi & Anita Awasthi Associate Prof CCW	NSS	08.10.2022	





42	Awareness Program on Mental Health	Dr. Rajendra Rajput & Dr. Reena Rajput	NSS	09.10.2022
43	Seminar on POCSO Act - Protection of Children from Sexual Offences Act 2012	Ms. Ishita Pandey & Mona Jindwani	IQAC & Department of Law	10.11.2022
44	Lecture on Law, Women & Human Rights	Mr. Sharma	IQAC & Department of Law	15.12.22
45	Seminar on" Women Empowerment and Elimination of Violence Against Women"	IAS Commissioner Handloom Mrs. Anubha Srivastava, Mrs. Mita Wadhwa, Founder of Setu Foundation, Mrs. Sonam from Atman Foundation, Advocate Hardika Kukreja, Founder of Tara Ek Roshni. FPAI Bhopal Branch Manager Mr. Nilesh Choubey and Program Officer of FPAI Bhopal Mr. Jagdish Parsai	NSS & Red Ribbon	23.12.2022
46	One-day workshop on "Sexual Abuse And Health Law"	Dr. Neera Shukla ,Ms. Priyamvada, Assistant Professor, Department of Law, Ms. Bharti Verma, student of People's Nursing and Research Center	NSS & Red Ribbon	12.02.2023
48	Awareness program on women's safety	Mayur and Akash from Youth for Seva	NSS	23.03.22





Curriculum:-

Gender Issues included in the Curriculum

S.No	Course	Class	Subject Paper & Title of Paper
01	B.Sc/B.Com/B.A/B.C.A	II Year	Foundation Course - II - "Women Empowerment"
2	B.Ed.	IV Semester	Gender, School & Society
3	B.A.	III Year	Economics- Gender Economics
4	B.A.	II Year	History - History of Medieval India from 1206 - 1739 AD
5	B.A.	III Year	History- History of Freedom Movement in M.P (1836-1947)
6	B.A.	II Year	Political Science - Indian Political Thinker
7	B.A.	II Year	Hindi- I- आधननक ह ि ंदी गद्य
8	B.A.	I Year	Sociology - Indian Society
9	B.A.	I Year	Sociology (open elective)Sociology of India
10	B.A.	II Year	Sociology - Social Process & Change
11	M.A Hindi	III Semester	। - आधननक ह ि ंदी क ाव् य और उसक ा इन ििंास
12	M.A. Political Science	IV Semester	I - Federalism in India & Local Self Government. II - Government & Politics of Madhya Pradesh III
13	M.A. English	IV Semester	I - Critical Theory





Co-Curriculum

Nss Activity













NCC Activities



































7.1.1

Date: 17.11.2022

Title: Webinar on Protection of Children from Sexual Offences & POCSO ACT

Resource Person: Ms Ishita Pandey & Ms. Mona Jindwani





Date: 06-09-2022

Skit on Importance of Girl Education by B. Ed. Students







National Seminar on the Role of Fundamental Duties of Sustainable Development in Nation-Building

Resource Person

- 1) Dr.D.N. Suryawanshi, Principal, Seth RCS College Durg Chhattisgarh
- 2) Dr. Vishwas Chauhan, Prof state law college Bhopal
- 3) Dr. C.M. Shukla, Retd. Principal, Govt. College Mandla
- 4) Dr. Mona Purohit, Dean of Law UTD BU Bhopal
- 5) Dr. Anil Rajput HOD Maths C.A.Govt.College Sehore
- 6) Dr. P. Mishra, Dean, Commerce B.U. UTD BPI
- 7) Dr. Bhagirath Prasad, Educationist, Ex.M.P.Bhopal
- 8) Dr. Sanjeev Sharma, V.C. M.C.U. Mohtihari Bihar
- 9) Sri Sanjeev Sachdeva, Director, EPCO Bhopal

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- 10) Dr. Amar Nayak, Prof. Political Science SNGGPG College, Bhopal
- 11) Dr. D.K. Dubey, Adv. Supreme Court, New Delhi









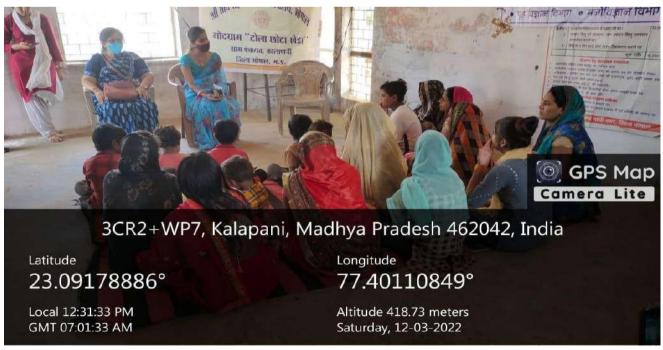


Date: 12.03.2022

Activity – Nutrition Awareness by Home Science Department

Mental Wellness, Good touch & Bad touch by Psychology Department, at adopted Village Tola Chota Kheda

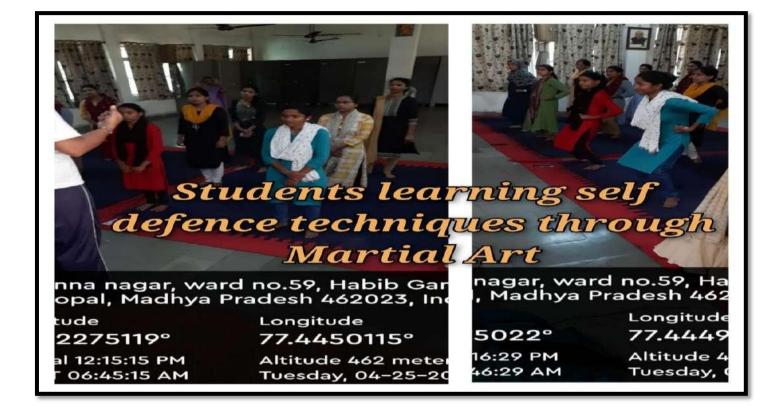






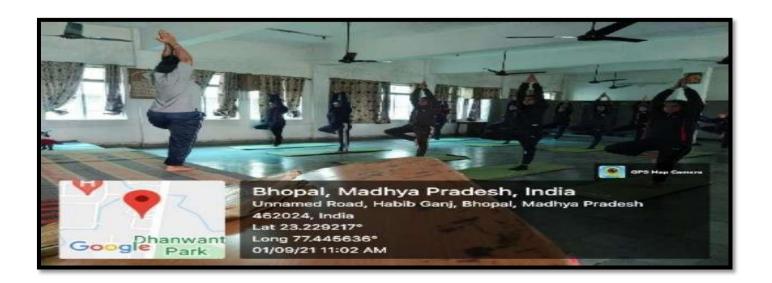


Self Defense & Fitness (Martial art, yoga, meditation, Sports)



Yoga & Meditation

TRACK ID: MPCOGN11415







Jyoti Meditation on 13-03-2021 Resource Peson – Mrs. Rita Awasthi

Youtube Link: https://youtu.be/IZAJHbUmdhE?si=-KBx7ulvQBLlvdCH









Session – 2018-19 Annual Sports 8,9 & 11 March 2019







Session – 2021-22 Annual Sports 30.10.2021













Session – 2022-23 Annual Sports 05.01.2023





Health & Nutrition

Orientation Program on Importance of BMI, Waist-Hip Ratio, and Maintenance of Ideal Weight on 10.10.2018







Nutrition Month September 2019

Awareness on various aspects of Nutrition and Quiz on Nutrition













Academic Fest- Nutritious Recipe Competition on 24/09/2019













Online article writing competition on Immuno-booster foods with special reference to COVID-19 on 16.10.2020







Expert Talk on Nutrition by Dr. MeenaL Phadnis, Prof. Home Science

Date- 12/02/21







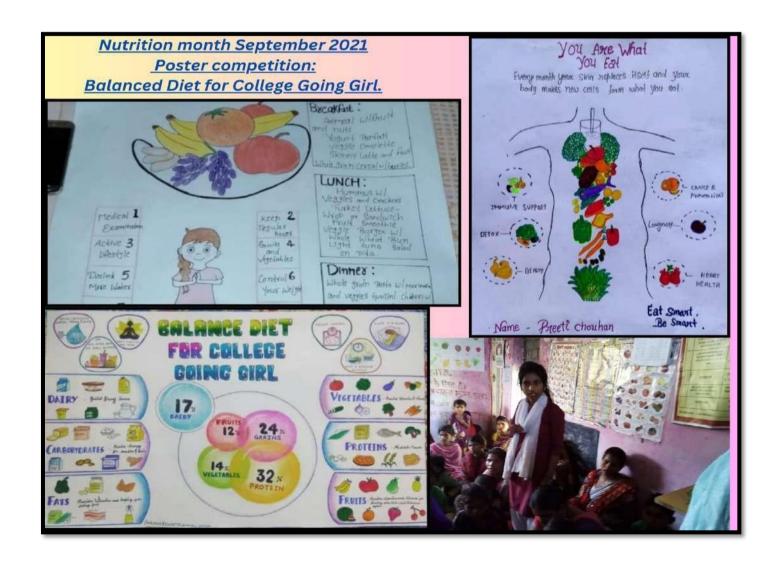








Nutrition Month September 2021 Poster Competition on Balanced for College Going Girls





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SRI SATHYA SAI COLLEGE FOR WOMEN, BHOPAL Kasturba Hospital Road, Habibganj, Bhopal -462024



Awareness Program on Salad Competition 2021







Awareness program on Nutrition

Best Millet-based Recipe Competition

Date - 19/10/2022







Visit to Krishna Diabetes Clinic and Education Center 2022

Date- 29/03/2022

Field visit Krishna Diabetes Clinic and Education Centre, Sanjay Complex TT Nagar Bhopal.29.3.22











Poster Competition on Zero Hunger (World Food Day) Date- 16/10/2022







Nutrition Month September 2023

Poster/ Chart Competition on Nutrition for Good Health

Date: 25.09.2023







Facilities for Women on Campus

CCTV









Students Common Room













TRACK ID: MPCOGN11415

SRI SATHYA SAI COLLEGE FOR WOMEN, BHOPAL Kasturba Hospital Road, Habibganj, Bhopal -462024



Legal Aid Clinic







Student Counselling Centre







Anti - Ragging & Discipline Committee

Minutes of the Meeting

अनुशासन समिति की बैठक त्रिवारावाउ
दिनां । । १०२। २०२३ को अनुशासन समिति की बैठक महाविद्याल में अमारो कित होने वाले वार्षिक समारोह में अनुशासन बनाये ररवने हेतु स्वयं सेवकों की दिशा निर्देश देने हेतु की गई। इस बैठक में सुनिश्चित किया गया कि—
* स्वयंसीवड महाविद्यात्मरा के वाधिड समारोह में अनुशासन बनाये बरवेंगे।
रमध्योगक कार्यक्रम में आर्त वाले अभिमानकों को पूरी तरह से सहयोग करेंगे।
* एन सी सी के कैंडेट्स भी वाधिक समारोह में अनुशासन स्वर समाचे रखने में पूर्वतः सहयोग करेंगे (
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Sri Sathya Sai College for Women, Bhopal Antiragging Committee Session 2022-23 Minutes

Anti-Ragging Committee is the supervisory and advisory committee in preserving a Culture of Ragging Free Environment in the college Campus. All committee members interact with students to aware them of dehumanizing effect of ragging inherent in its perversity

Committee is vigil, oversight and patrolling functions. The committee members are alert and active at all times and monitor the activities of students in the campus.

Committee meeting was conducted in the month of August 2022. The following points were discussed

- Action to be taken to curb ragging in the campus and hostels.
- Sending reports instantaneously to state monitoring cell within 24 hours if there is ragging.
- Drug abuse that leads to ragging to be monitored.
- Creating awareness among students about the punishment for ragging. **Anti Ragging Committee**

Nodal Oficer

Dr. Jyotsna Galgale

Collector Representative member

T.I - 0755-2502112 Police Control No. - 100

Dr. Shampa Malhotra

Dr. Renu Mishra

Dr. Neena Arora

Dr. Shubha Kapdeo

Dr. Neena Chaterjee

Dr. Sudha Tripathi

Dr. Sadhana Ananth

Dr. Deepa Singh

Dr. Anupama Chouhan -

Dr. Smita Nair

Dr. Vaishali Kadwey

Dr. Rupa Guha Nandi

Dr. Deepti Bhatnagar

Dr. Jyoti Bharti

Students Representati

Ms. Aditi Kushwaha Ms. Jiya Khasdeo

Helpline No. 1800-180-5524

e-mail- helpline@antiragging.in

Human Rights Ph. No. - 0755-2572034

4UIU- 4UI/





Sexual Harassment Committee Report

Report -Session 2018-2023

https://www.srisatyasaiedubpl.org/NAAC/PDFs/Criteria%20 5/5.1.4%20Sexual%20Harassment%20Report.pdf





Government scheme

Name of the Government Scheme 2018-23

S.No.	Name of Scheme	
1.	GAO KI BETI	
2.	PRATIBHA KIRAN	
3.	POST MATRIC SC	
4.	POST MATRIC ST	
5.	POST MATRIC OBC	
6.	POST MATRIC SC (B.Ed.)	
7.	POST MATRIC ST (B.Ed.)	
8.	POST MATRIC OBC (B.Ed.)	
9.	MMVY	
10.	MMJKY	
11.	CENTRAL SECTOR	
12.	MINORITY	
13.	P.M. SCHOLARSHIP FOR J & K	





Soft skills

Date: 01 to 06 August 2022

Workshop on Soft skill organised by IQAC

Resource Person - Ms. Munmun Malik, American India Foundation







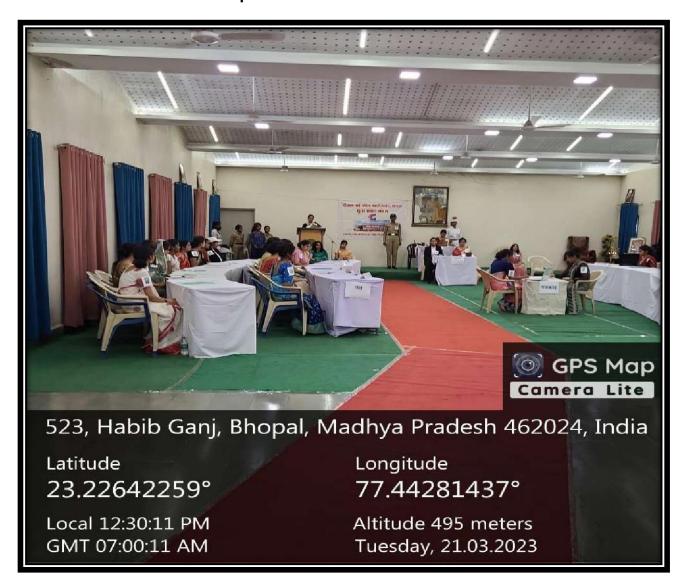






Skill development

Workshop on Yuva Sansad on 21-03-2023







Workshop on Parliamentary Affairs on 18-12-2022







"Project Shakti for Women" Organised by Women Empowerment Cell on 17-02-2022



























Date: 24th to 28 Feb 2020

"Orientation and Retraining Program" on "Recent Advancement in Computer Science" Organized by Department of Computer Science & Application Topics Covered:

- Emerging Trends in Technology.
- AI, ML and Deep Learning.
- Big Data Setup and Uses
- Cloud Computing Docker.
- Cyber Security.
- Full Stack.
- Python Programming: Web Scrapping







Pamphlet Designing Competition on "ICT in Education" Organised by Department of Computer Science & Application on 10-09-2022

